Minutes of the Board of Directors of Saturday 5 August 2023

Chair:	Tara O'Grady
Treasurer:	Giulia Schiavoni
Board Members:	Albert Alejo, Alison Smith, Carmelo Palma and Marco Perduca
Invitees:	Niccolò Figà Talamanca, Secretary General
NPWJ team meml	bers (as of 11h00) ¹ : Antonella Casu, Camilla Taddei, Frej Fenniche, Gianluca Eramo, Nicola Giovannini, Roberto Smeraldi

The Board of Directors of Non c'è Pace Senza Giustizia "No Peace Without Justice" has convened on 5 August 2023 by video conference. All of Board Members being present, the President called the meeting to order at 10h15.

The Board adopted the agenda and validated the minutes from the previous meeting, noting that Board minutes may be approved in between Board meetings by written silence procedure.

The Secretary General reported on ongoing communications with donors and partners in respect of the seizure order, including interactions with donors in respect of funds that had been intended to support NPWJ activities, and the plans for ongoing activities and donor and partner engagement.

The Treasurer presented the inventory of NPWJ finances, including financial commitments, activity commitments, available human and financial resources, projections and other relevant items.

The Treasurer concluded her presentation and tendered her resignation with immediate effect; she will send her formal letter to the board directly after the meeting. The Board expressed its appreciation and deep gratitude for her service, and the President regretfully accepted her resignation. The Treasurer therefore did not participate in any decision-making of the Board during this meeting. The Board assessed that the delegated powers of the Treasurer revert directly back to the President, who assumes authority over expenditure and operations of the bank accounts of the organisation, until a Treasurer is elected by a forthcoming Assembly.

Invited NPWJ Team members joined the meeting at 11h00.

The Secretary General reported on progress of the judicial appeal in respect of the seizure orders by the Italian lawyer Luca Del Favero, on the advice received by the Belgian lawyer Amber Nabli, on the *pro bono* work of the Italian lawyer Carla Luciani in respect of ongoing matters with BDO, as well as on the results of market research undertaken amongst *pro bono* legal firms in respect of Law 231 compliance.

Board Member Marco Perduca reported on the meeting of the ad hoc committee on public outreach and media strategy and presented the strategy and plans in this respect, including specific opportunities for positive engagement. The Board welcomed the action plan and encouraged the participation of staff members and former staff members in the work of the ad hoc committee.

¹ all times are Rome/Brussels time unless otherwise indicated.

The Board discussed the next steps and decided on the following action points by consensus:

- 1. Contracts with team members, including staff and consultants, will be concluded, each according to the specific notice requirements and other terms of their respective contracts. The Secretary General will continue in his functions on a voluntary basis (Resolution 1).
- 2. The Secretary General is mandated to negotiate the continuation of contracts, to be approved by the President, with Nicola Giovanni and Antonella Casu, for the purpose of managing the Brussels and Rome administration respectively; and with Roberto Smeraldi, for the purpose of fostering existing relationships with partners in region and ongoing campaigns, including those arising from the highly successful Raoni Gathering in Piaraçu in July 2023, which had been supported by NPWJ (Resolution 2).
- 3. Board Member and Legal Counsel Alison Smith is mandated to explore possibilities to recover on specific donor funds that had been intended to support NPWJ activities and report to the President on options regarding existing campaigns and potential outreach for forecasted projects (Resolution 3).
- 4. The mandates to Atty Luca Del Favero in Italy, to Atty Carla Luciani in respect of interactions with BDO, and Atty Amber Nabli in Belgium are confirmed. The Secretary General is mandated to continue to engage with selected pro bono legal firms that offer Law 231 compliance, for final selection and retaining by the President (Resolution 4).
- 5. The media and outreach subcommittee will continue to develop proactive messages and implement its strategy according to its action plan and in liaison with the President (Resolution 5).
- 6. The fundraising subcommittee will be chaired by the President and continue work on fundraising campaigns, including pooling and reviewing fundraising strategies and sources, also for potential sources that have already been identified. To that end, Board Member and Legal Counsel Alison Smith is mandated to propose specific criteria for seeking and accepting donor funds, to be included among NPWJ policies and procedures (Resolution 6).

There being no other business, the meeting adjourned at 12h00.

Verbalising Secretary de Sceal Niccolò Figà Palamanca

Presiding